

**AGREEMENT FOR REIMBURSEMENT OF EDUCATIONAL COSTS**

**THIS AGREEMENT** is made this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between the SOUTHAMPTON COUNTY SCHOOL BOARD (“the School Board”) and \_\_\_\_\_ ( “Employee”).

**WITNESSETH:**

**WHEREAS**, Employee is employed by the School Board; and

**WHEREAS**, Employee has completed academic coursework or professional certification (“coursework”) beneficial to both the School Board and Employee as more fully described in “Attachment A” of this Agreement; and

**WHEREAS**, in exchange for reimbursement by the School Board of certain costs the coursework, Employee agrees to the terms and conditions set forth herein.

**NOW, THEREFORE**, the School Board and Employee agree as follows:

1. Employee certifies and attests that he or she completed the coursework described in **Attachment A** and received a grade of “C” or better, or “Pass” if taking a “Pass/Fail” course. Employee further certifies that he or she has complied with all requirements of the Southampton County Public Schools Employee Educational Incentive Plan, the terms of which are expressly incorporated herein.

2. The School Board shall reimburse employee \$ \_\_\_\_\_ as specified in Attachment A.

3. In exchange for the reimbursement of expenses set forth in paragraph 2, Employee agrees and commits to employment by the School Board for the 20\_\_\_\_/20\_\_\_\_ school year.

4. In the event Employee leaves, resigns employment, or is involuntarily dismissed from employment by the School Board prior to the completion of the school year specified in paragraph 3, Employee shall

reimburse the School Board, for all costs reimbursed to Employee pursuant to this Agreement prior to date of departure, resignation or termination.

5. Employee’s obligation hereunder shall continue and remain in full force and effect in the event of any promotion or advancement with respect to employment with the School Board. However, this Agreement shall be terminated and Employee’s obligations hereunder shall cease in the event that Employee is compelled to resign from employment with the School Board because of permanent disability as adequately documented by a healthcare provider.

6. The School Board retains the right to enforce the terms of this Agreement through any lawful means, including but not limited to, enforcement in a court of competent jurisdiction. Employee agrees to pay all reasonable direct or indirect costs of collection, including, but not limited to, attorneys' fees, court costs and other expenses.

**WITNESS** the following signatures and seals:

**Southampton County School Board**

BY: \_\_\_\_\_

DATE: \_\_\_\_\_

**Employee**

\_\_\_\_\_

DATE: \_\_\_\_\_